

# Texas Workforce Commission

A Member of Texas Workforce Solutions

Bryan Daniel, Chairman  
Commissioner Representing  
the Public

Julian Alvarez  
Commissioner Representing  
Labor

Aaron Demerson  
Commissioner Representing  
Employers

Edward Serna  
Executive Director

October 14, 2022

The Texas Workforce Commission submits this supplemental letter for the FY 2022 Annual HUB Report outlining the agency's "good faith efforts" and remains committed to improving our HUB utilization.

## **Participated in Economic Opportunity Forums (EOFs)**

- Senator Miles and Senator Alvarado, Houston Minority Supplier Development Council (HMSDC), Virtual Business Expo and Spot Bid Fair on September 15 & 16, 2021.
- Small, Minority, Women & Veteran Business Owners (SMWVBO) Business Conference on December 8, 2021.
- Angelo State University, Texas Department of Licensing & Regulation and Texas Workforce Commission Sponsored HUB Mentor/Protégé Virtual Forum on January 18, 2022.
- Texas Department of Motor Vehicles 8<sup>th</sup> Annual HUB Vendor Fair on April 6, 2022.
- Senator West "Doing Business Texas Style" 15<sup>th</sup> Annual Spot Bid Fair and HUB Expo on May 2 & 3, 2022.
- Teacher Retirement System 20<sup>th</sup> Annual Purchasing HUB Connection on June 7, 2022.

## **HUB Outreach and Other Activities**

- Provided a list of randomly generated certified HUBs to prime vendors for preparation of HUB Subcontracting Plans.
- Reviewed solicitation specifications to eliminate requirements that reduce competition and impede HUB vendor participation.
- Conducted virtual meetings with HUB vendors to provide potential vendors an overview of HUB policies and subcontracting compliance.
- Continued to expand TWC's HUB Mentor Protégé program by sponsoring a second Mentor Protégé agreement effective September 20, 2021.
- Established strategic partnerships with TWC Division management and contracting Team Leads to provide an overview of the HUB program and offer assistance in locating HUB vendors for all bid opportunities.
- Continued to provide training to current and new hire Purchasing Staff on how to navigate and locate HUB vendors on Texas Smartbuy (TSB), Department of Information Resources (DIR) website and the Centralized Masters Bidders List (CMBL).
- Attended the HUB Discussion Work Group (HDWG) meetings to continue to gain knowledge on what other government entities are doing to increase their Historically Underutilized Business (HUB) participation, HUB rule updates, and HUB related topics.
- Attended and actively participated in meetings of the State Agency Coordinating Committee (SACC) as Purchasing Subcommittee members for updates on HUB related matters.

TWC is committed to support Texas HUB Program goals to increase HUB participation opportunities in all procurement categories. If there are any comments/questions, please contact TWC HUB/Outreach Coordinator, [Linda.Alphonse@twc.texas.gov](mailto:Linda.Alphonse@twc.texas.gov), or me at [Sonya.Bebley@twc.texas.gov](mailto:Sonya.Bebley@twc.texas.gov).

Sincerely,

*Sonya Bebley, CTCD, CTCM*

Sonya Bebley, CTCD, CTCM  
TWC Purchasing Director/HUB Coordinator

cc: Edward Serna, Executive Director  
Randy Townsend, Deputy Director

Relay Texas: 800-735-2989 (TDD) 800-735-2988 (Voice) • [www.twc.texas.gov](http://www.twc.texas.gov)  
Equal Opportunity Employer / Program  
Auxiliary aids and services are available upon request to individuals with disabilities

